



GLOCHEM INDUSTRIES PRIVATE LIMITED

ENVIRONMENT, HEALTH & SAFETY POLICY

We at Glochem Industries Private Limited are committed to:

Manufacture and supply active pharmaceutical ingredients and intermediates to customers, engaging employees, partners, contractors, suppliers, clients, Government & non-Government agencies by ensuring safe working conditions as well as taking care of their health and protecting the environment in which we operate.

- ▶ Prevention of workplace injuries and ill health of workers and thereby protecting their health.
- ▶ Complying with Health, Safety & Environment related Statutory and regulatory requirements.
- ▶ Arrangement of involving workers considering the Health and Safety performance of individuals and their career advancement.
- ▶ Fixing the responsibility of contractors, subcontractors, transporters, and other agencies entering the premises.
- ▶ Adopting relevant Hazard identification techniques and methods to ensure Occupational Health & Safety performance through periodical Safety audits & Risk Assessments.
- ▶ Integrate Health & Safety in all areas dealing with the purchase of plant, equipment, and material, as well as selection and placement of personnel.
- ▶ Arrangement for informing, educating, training, and retraining of its employees at all levels, contractors, sub-contractors, and transporters to work safely and environmentally responsible manner.
- ▶ Following a systematic approach to achieve continual performance improvement, prevent pollution, maximize recycling water, reduce wastes and emissions, minimize occupational health & safety risks.


CHANDRAKUMAR VERMA
MD & CEO